

Curriculum Vitae

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I am the founder of Police Weapons Training & Consulting, a retired Detective and instructor at the New York City Police Department Firearms & Tactics Section (FTS). I was a member of the Curriculum Development Unit within the Training Coordinator's Office. In nearly twelve years at FTS I spent more than half of that time developing curriculum, training other instructors, and handling special projects. In addition to personally training thousands of NYPD officers in the safe and proficient use of firearms I also qualified over 1,000 NYPD officers in the use of Oleoresin Capsicum (OC/pepper) spray and Conducted Electrical Weapons (Tasers). I similarly conducted Reality Based Training, and simulator-based training for over 1,000 NYPD officers, I certified over 800 instructor applicants as firearms, Taser, Pepper Spray, Reality Based Training, Simunition and Ti use of force simulator, instructors. Lesson plans I have written have been used to train tens of thousands of police officers, and I am NY State and Manufacturer certified as an instructor, or master instructor in numerous force options.

Scope of Work:

- Testified multiple times in NYS criminal and civil courts, and department trials. Recognized by various courts as a subject matter expert in Taser CEWs, OC Spray, holsters, use of force, training, firearms and police procedures. I have also been consulted as a subject matter expert by over a dozen international, Federal, State, and local agencies.
- Authored or revised key lesson plans which have been delivered to tens of thousands NYPD officers of all ranks. Notable amongst them: Use of OC Spray; Use of Force; numerous In-Service Pistol Qualification Cycles; Advanced Tactical Leadership; X26P CEW End User; Taser 7 CEW Operator; Patrol Tactics; Tactical Training Centers; FTS Overview; much of the recruit training curriculum; and others.
- As a firearms instructor and a master instructor in Tasers, OC Spray, Reality Based Training, Simunition, and the Ti Force Option Simulator, I have been the course director and lead



trainer responsible for certifying hundreds of fellow departmental instructors in various manufacturer, State, and departmental certifications.

- One of two FTS instructors sent to the Hashemite Kingdom of Jordan to assess their police training facilities, equipment and curricula. I developed a “train the trainer” curriculum and returned to Jordan to conduct a three-week course, which was met very favorably by the head of the Jordanian Public Security Directorate, and improved relations between the Kingdom and the NYPD Intelligence Bureau.

- Represented the NYPD at several meetings of the New York State Division of Criminal Justice Services’ (DCJS) curriculum enhancement panel focused on updating the statewide Basic Course for Police Officers initial firearms course. This curriculum was approved by the NYS Municipal Police Training Council to formulate the new statewide recruit firearms training standard. Additionally, I also represented the NYPD in crafting a five-day instructor workshop to certify existing instructors to present the new curriculum. I was also one of two NYPD representatives on a DCJS panel that overhauled and modernized NYS Firearms Instructor training which received MPTC approval and went into effect December of 2024.

- Conducted Use of Force orientation and simulator-based training for civilians. In total I conducted this sort of training in at least 100 instances, with a total of over 3,400 participants between 2018-2024. This includes employees of the Kings, Queens, New York, and Bronx District Attorney’s office (at least 40 instances, with a total of over 1,000 participants).

- Took the lead on many important Special Projects, such as being exposed to four different personal defense sprays to test them and then presenting a report to the NYPD Uniform Equipment Committee, which was accepted. In 2025, all NYPD officers were issued a new type of pepper spray due to my testing and efforts.

Instructor Level Training Certifications:

- **Classroom/Teaching Certifications:**
 - NYS DCJS General Topics Instructor (May 2013, no exp.)
 - NYS DCJS General Topics Security Guard Instructor (Feb. 2025 – Feb. 2030)
 - NYS DCJS Instructor Evaluator (Nov. 2016, no exp.)
 - NYS DCJS Course Director orientation (June 2020, no exp.)
- **Firearms Certifications:**
 - NYS DCJS Police Firearms Instructor (June 2013, no exp.)
 - NYS DCJS Firearms Instructor Workshop (Apr. 2022, no exp.)
 - NYS DCJS Armed Security Guard Instructor (Feb. 2025 – Feb. 2030)
 - DOJ Federal Bureau of Investigation (FBI) Firearms Instructor (Jan. 2015, no exp.)
 - DOJ FBI Carbine Instructor (Jan 2017, no exp.)
- **Reality Based Training Certifications:**
 - Ti Training Lab Master Operator/Instructor and Technician (Oct. 2017, no exp.)



- *Simunition* Scenario and Safety Certification Course designer (Instructor: May 2016 - May 2022, Instructor Trainer: Aug. 2022 – Dec. 2025)
- NYS DCJS Reality Based Training Instructor (Dec. 2018, no exp.)
- *Meggitt* Training Systems FATS ISMT-E and XVT Operator/Technician (July 2013 - unk. exp.)
- Taser/Electronic Weapon Certifications:
 - *Taser Seven* (Instructor: Feb. 2017- Feb. 2019, Master Instructor: Oct. 2019 – Sept. 2023, Nov. 2023 – Nov. 2025)
 - X26P Taser (Instructor: Jan. 2014 – Jan. 2016, June 2016 - Oct. 2017, Master Instructor: Oct. 2017 – Sept. 2023, Nov. 2023 - Nov. 2025)
 - X26E Taser (Instructor: Jan 2014 - Oct. 2017, Master Instructor: Oct. 2017 – Oct. 2019)
 - X2 Taser (*Master* Instructor: Oct. 2017 – Oct. 2021)
- Personal Defense Spray Certifications:
 - *SABRE* Law Enforcement Aerosol Projector (Instructor: Jan. 2015 – Feb. 2017, Master Instructor: Feb. 2017 – Feb. 2022, Sept. 2022 – Sept. 2028)
 - NYS DCJS Aerosol Subject Restraint Instructor (Jan. 2017, no exp.)
 - *Crotega* REPULS Instructor (April 2025, no exp.)
- Baton Certifications:
 - *ASP* (Armament Systems and Procedures) Tactical Weapon Instructor (Baton, Restraints, and Flashlights. Feb 2016, no exp.)
- Use of Force Forensic Certifications:
 - *Force Science Institute* Force Science Analyst (Feb. 2021, no exp.)
 - *Force Science Institute* Realistic De-escalation Instructor (June 2021, no exp.)
 - *Force Science Institute* Advanced Bodyworn Camera (Sept. 2025, no exp.)
 - *Force Science Institute* Advanced Force Science Specialist (Dec. 2025, no exp.)

Training I have conducted directly:

Between 2013 and 2025, I have trained thousands of NYPD officers in the safe and proficient use of firearms. Qualified over 1,000 NYPD officers in the use of Oleoresin Capsicum (pepper) spray and Conducted Electrical Weapons (Tasers). Conducted Reality Based training for over 1,000 NYPD officers, both in scenarios, and in simulator-based training.

I have conducted (either by myself or as part of a cadre) over 800 instructor certifications in firearms, reality-based training, pepper spray, Tasers, and force option simulators, including the following instructor certifications between 2019 and 2024:

DCJS Firearms Instructor – Eight courses for 147 total trainees.

Sabre Pepper Spray Instructor – Nine courses for 139 total trainees.

DCJS Aerosol Subject Restraint Instructor – Nine courses for 123 total trainees.

Axon Taser X26P Instructor – Ten courses for 147 total trainees.

Axon Taser 7 Instructor – Seven courses for 116 total trainees.

DCJS Reality Based Training Instructor – Two courses for 30 total trainees.

Simunition Instructor – Two courses for 20 total trainees.

Ti instructor – One course for 12 total trainees.

DCJS Conducted Energy Device Course – Seven courses for 92 total trainees.

Note: This is a partial listing, I do not have definitive records of instructor training I conducted prior to 2019.

Expert Opinions:

During my tenure in the New York City Police Department, I have provided formal reports, depositions, and expert testimony on NYPD policy and procedure, tactics, training, police use of force, electrical weapons, firearms, and pepper spray for the Bronx, Queens, Kings, Richmond and New York County District Attorney's Offices, NYPD Department Advocate's Office, and the NYC Law Department. I have never been rejected or disqualified as a witness. The following is a synopsis of consultations that resulted in actual testimonies provided in court, or during a deposition:

Provided consultation and Expert Testimony in Criminal Cases:

- A9: New York County District Attorney's Office Trial testimony, on Tasers, department policy, police training, and use of force (2025).
- A8: Kings County District Attorney's Office Trial Testimony for pepper spray and personal defense spray devices (2025).
- A7: Queens County District Attorney's Office Trial Testimony on firearms (2024).
- A6: New York County District Attorney's Office Grand Jury testimony on pepper spray, department policy, training, and use of force (2024).
- A5: New York County District Attorney's Office Grand Jury testimony, on pepper spray, department policy, training, and use of force (2023).
- A4: New York County District Attorney's Office Grand Jury testimony, on Tasers, department policy, and use of force (2022).
- A3: New York County District Attorney's Office Grand Jury testimony, on Tasers, department policy, and use of force (2022).
- A2: Bronx County District Attorney's Office Trial Testimony on firearms (2019).
- A1: New York County District Attorney's Office Trial Testimony on electronic stun guns (2017).

I provided consultation and Expert Testimony in Civil Cases:

- B2: City of New York Deposition Testimony on Tasers and use of force (2023).
- B1: Board of Trustees of the Police Pension Fund Deposition Testimony on holsters (2020).

I provided consultation and Expert Testimony in Administrative Cases:

- C1: NYPD Administrative Trial Testimony on pepper spray, and use of force (2022)

I have provided consultation and produced Expert Reports in cases:

- D4: NYPD CCRB case relating to Taser and firearm usage (April 2025).
- D3: Federal lawsuit report relating to electronic stun devices and related training (2024).
- D2: Kings County District Attorney's Office Expert Report on electronic stun guns (2018).
- D1: Richmond County District Attorney's Office Expert Report on electronic stun guns (2018).

Expert Consulting:

I have also consulted numerous times on cases with the NYPD Internal Affairs Bureau, the NYPD Training Bureau, the NYC Law Department, the New York Attorney General's Office, and the Bronx, Kings, Queens, and New York County District Attorney's Offices in cases that did not result in testimony, deposition, or formal report for varying reasons such as prosecution being declined, plea bargain being accepted, out of court settlements, etc. Below is a sampling of consultations that occurred prior to 2025, and a listing of those occurring in 2025 and onward.

I have provided consultation in Criminal Cases:

- E5: Queens County District Attorney's Office for pepper spray (2025).
- E4: Queens County District Attorney's Office for electronic stun devices (2024).
- E3: Bronx County District Attorney's Office for Taser and use of force (2024).
- E2: New York State Attorney General's Office for Taser (2019).
- E1: New York County District Attorney's Office for electronic stun guns (2018).

I have provided consultation in Civil Cases:

- F4: City of New York for firearms and use of force (2024).
- F3: City of New York for firearms and use of force (2024).
- F2: City of New York for firearms and use of force in a case involving an emotionally disturbed person (2023).
- F1: City of New York for firearms and police training (2020)

I have also consulted with and/or conducted training for:

- District Attorney's Office of Bronx, Kings, New York, Richmond, and Queens counties (provided consulting on cases and simulator-based training on police use of force and human performance metrics – numerous times).
- Hashemite Kingdom of Jordan, Public Security Directorate (police weaponry and equipment including Tasers, pepper spray, firearms and batons, 2017-2018).
- National Law Enforcement Museum (consulted on simulator-based training – they considered buying a simulator for their museum).
- New York City Civilian Complaint Review Board Investigators (provided simulator-based training on police use of force and human performance metrics).
- New York City Corporation Council (Provided consulting on cases – numerous times).
- NYC Law Department (Provided consulting on cases – numerous times).
- New York City Fire Marshal's (pepper spray and scenario training – numerous times).
- New York City Parks Enforcement Patrol (Discussed training related to firearms and pepper spray – circa 2022).
- New York City Police Department (various units and numerous instances).
- New York City Police Foundation (lecture and simulator demonstrations relating to police use of force (multiple times).
- New York State Division of Criminal Justice Services (consulted numerous times, most notable on firearms related training for recruits and instructors).
- Safe Horizon (victim services agency) – (lecture simulator demonstrations relating to police use of force and stress effects (multiple times circa 2019).
- United States Marine Corps military police academy (discussed use of force training practices with command staff – circa 2022).
- Police Executive Research Forum (member on a joint NYPD/PERF panel regarding firearms discharges at emotionally disturbed persons which sought to refine training curriculum - 2025).
- NYC Department of Probation (devised a three-day firearms handling and certification curriculum delivered to over 125 members with an 88% pass rate – 2023).
- NYPD Police Laboratory Analysts (Main author of a four-day firearms safety and handling course – 2023).

Additionally, I have secured training and certifications as follows:

- Firearms:
 - NYPD Firearms & Tactics Section Colt M4 carbine and Ruger Mini 14 rifle certified (2013)
 - *Glock* armorer (Jan. 2016 – Jan. 2018)
 - DOJ FBI Officer Survival School graduate (Oct. 2021, no exp.)

- Department of Justice, Bureau of Justice Assistance VALOR course (c. 2015)
- Axon Academy:
 - Taser Evidence Collection and Analysis course (Oct. 2017 – Oct. 2021)
 - Body Worn Camera Hardware Evidence Management course (Oct. 2019 – Oct. 2021)
- NYS DCJS:
 - Conducted Energy Device Course (Jan. 2017, no exp.)
 - Course Director Orientation (June 2020, no exp.)
 - Instructor Evaluator (Jan. 2017, no exp.)
- NYPD:
 - Intelligence Bureau Dignitary Protection Training (Nov 2022, no exp.)
 - Plain Clothes Training (Dec 2022, no exp.)
- NYS Municipal Police Training Council:
 - “What is De-Escalation” (Nov. 2021, no exp.)
 - Use of Force (Jan 2019, no exp.)
- UTM (Ultimate Training Munitions) certified (Jan. 2020, no exp.)
- Manadnock PR-24 Course (Apr. 2001, unk. exp.)
- NYS Security Guard Related:
 - Armed Guard (Jan. 2025 – Jan. 2027)
 - Unarmed Security Guard 8 + 16-hour course (July 2004 – Aug. 2006)
- Court Testimony and Expert Witness Courses:
 - NY/NJ HIDTA Courtroom Testimony Course (March 2025)
 - SEAK, inc. How to start, build and run a successful expert witness practice (Feb. 2025)
 - SEAK, inc. How to testify as an expert witness at deposition and trial (Feb. 2025)

Published Work:

Sadowski, Artur (2014) Formation, Campaign History, and Disbandment of Poland’s II Corps during the Second World War; *John Jay’s Finest*

These are NYPD Firearms & Tactics Section Lesson Plans that I authored and/or revised and were used to train all NYPD recruits:

Number and Title	Dates Active	Revision Dates	Pages
#3 Manual of Arms	Apr 21’ – Dec 24’	N/A	32
#8 Forms Preparation	Dec 20’ – Dec 23’	N/A	6
#9 FTS Student Guide	c. 2018 - 2024	numerous	152
#13 Use of OC Pepper Spray	Dec 16’ – Feb 25’	Jan 21’, Dec 24’	55
#14 Weapon Retention	Oct 21’ – Jan 25’	N/A	7
#15 Patrol Tactics	Jan 17’ – Jan 25’	Apr 22’	38

#15A Tactics: Principles and Practices	Aug 18' – Jan 25'	Apr 22'	14
#16 Identification of MOS in Civ. Attire/ Challenge and Confrontation Situations	Apr 21' – Feb 25'	N/A	9
#20 Off Duty Incidents	Apr 21' – Feb 25'	N/A	11
#21 Accidental Discharges	Apr 21' – Apr 23'	N/A	6
#22 Use of Force	Aug 20' – Jan 25'	9/21, 5/22, 1/23	59
#24 Tactical Close Combat	May 17' – Jan 25'	N/A	9
#25 Cover and Concealment	Apr 21' – Jan 25'	N/A	10
#26 Exertion Course	Jun 17' – Dec 24'	Aug 20'	13
#27 Multiple Threats	May 17' – Dec 24'	N/A	6
#29 Service and Off Duty Holsters	Jul 21' – Dec 24'	N/A	32
#32 Off Duty Weapon Selection	Jan 21' – c. 24'	N/A	15
#34 Recruit Hiring Detail	Apr 21' – c. 24'	N/A	12
#35 K9 (canine) Tactics	Apr 21' – Jan 25'	N/A	18
#37 Firearms Home Storage + Safety Devices	Sep 20' – Jan 25'	N/A	9
#40 Reflexive Responses	Apr 21' – Jan 25'	N/A	6
#43 Barricaded Shooting Et Alia	June 17' – c. 24'	N/A	18
#120 Micro Scenarios	June 17' – Dec 20'	N/A	23
#122 Use of Force Case Law	Sept 21' – Jan 25'	N/A	20
#125 Vehicular Cover + Concealment	Apr 21' – Dec 24'	N/A	13

These are NYPD Firearms & Tactics Section Lesson Plans that I authored and/or revised which do not meet the above criteria:

Number and Title	Dates Active	Audience	Pages
#31 Taser C.E.W. X26P (v22)	Dec 20' – c. 23' (rev. Apr 21')	All Recruits/ In-service	196
#31 Taser 7 Transition Course (Co-authored) (Revised by myself in Feb 23')	Jun 22' – c. Dec 23'	In- service	70
#31 Taser 7 End User Course	Jan 23' – Aug 24'	All Recruits/ In-service	106
#31 Taser 7 Operator Course (v23) (Recruit version revised in Jan 25')	Aug 24' – Feb 25'	All Recruits/ In service	116
#47 Pistol Qualification Cycle (wrote 3 cycles and revised the 2019-2 cycle in Sept. 19')	Jan 18' – c. Jun 19'	In-service	varied
#55 History of Rodman's Neck	c. 20' – Jan 25'	FTS Instructors	9
#75 Remington M24 Sniper Rifle Qualification (Co-authored)	Nov 22' – c. 24'	Specialized Units	3
#100 2-Day Advanced Tactics Course	Mar 22' – c. 24'	Plainclothes Units	60
#103 Civilian MOS w/ Handgun License Qual.	Apr 21' – Jan 25'	Civilian MOS	16
#121 Labs (Co-authored)	Jan 21' – Dec 24'	All Recruits	20
#124 Ti Force Options Simulator	Feb 21' – Jan 25'	All Recruits/ some In-Service	18

#129 Tactical Training Centers (Revised in March 2019)	June 18' – Oct 19'	UMOS in Patrol, Housing, Transit	32
Scenario Guide for LP # 124 and 129	c. 18' – Jan 25'	See above	32
#130 Advanced Tactical Leadership (Co-authored. Revised in Mar 19' + Jan 21')	May 18' – Dec 24'	Newly Promoted Sgts. + Lts.	24
Scenario Guide for LP# 130	See above	See above	14
#131 FTS Overview (revised: Apr 20', Feb 22', Jan 23', Dec 23')	July 18' – Feb 25'	Select Audiences + FTS Instructors	21
#147 2-Day Advanced Tactical Firearms Training (Co-authored. Revised June 24')	Feb 22' – Dec 24'	Plainclothes Units	54
#147 1-Day Advanced Tactical Firearms Training (Co-authored. Revised June 24')	Feb 22' – Dec 24'	Plainclothes Units	29
#151 OC Pepper Spray for School Safety	Dec 22' – Feb 25'	School Safety Unit	45

I authored the following which were distributed department wide by the NYPD Training Bureau:

- Weapons Confusion (Tactical Awareness Bulletin, March 2020)
- The Tactical Use of OC Spray (Tactical Awareness Bulletin, 2020)
- Conducted Electrical Weapon Use Guidelines (Tactical Awareness Bulletin, July 2020)
- Clearing a Malfunction during a Gun Battle (Tactical Awareness Bulletin, 2020)
- Supervisor's Guide to Reviewing BWC Video (December 2019, 20 pages)

Education:

John Jay College of Criminal Justice, City University of New York
 Master of Arts in Criminal Justice (GPA 3.6) – 2019

John Jay College of Criminal Justice, City University of New York
 Advanced Certificate in Terrorism Studies (GPA 3.9) – 2015

John Jay College of Criminal Justice, City University of New York
 Bachelor of Science in Criminal Justice (GPA 3.8), minor in Law – 2014

John Jay College of Criminal Justice, City University of New York
 NYPD Leadership Program - 2008

New York City Police Department Police Academy – 2005

United States Marine Corps (USMC) Military Police School – 2001

Professional Association Memberships:

Member of the International Law Enforcement Educators and Trainers Association (ILEETA).
January 2025 - present.

Sustaining member of the Police Executive Research Forum (PERF). January 2025 -present.

Nationally Certified Instructor by the International Association of Directors of Law Enforcement Standards and Training (IADLEST). March 2025 – March 2027.

Continuing Education:

Attended the Blue Line Lawyer Institute Force Forum (Georgia, 2025)

Attended IADLEST Conference (North Carolina, 2025)

Honors and Awards:

NYPD: Promotion to Detective Specialist (August 2023)

NYPD Training Bureau 'Outstanding Performance Award' (2024)

Patrolman's Benevolent Association 'Finest of the Finest' Award (2006)

Commendation (twice, 2006 and 2007)

Meritorious Police Duty (2008)

Excellent Police Duty (twice, 2007 and 2009)

Unit Citation (twice)

USMC: Combat Action Ribbon (Iraq 2003)

National Defense Service Medal

Meritorious Unit Commendation

Presidential Unit Citation

Good Conduct Medal

Sea Service Deployment Ribbon

Global War on Terrorism Service Medal

Iraq Campaign Medal (with two bronze campaign stars)

Miscellaneous:

-Retired from the NYPD in good standing – February 2025

-Attained a perfect score of 100 on last three annual (2022-2024) NYPD performance evaluations.

Work History Timelines:

December 2024 – Present: Founder of *Police Weapons Training & Consulting LLC*.

June 2017 - February 2025: NYPD Firearms & Tactics Section member of Training Coordinator's Office, Instruction, developing curriculum, tracking and handling instructor development, and special projects.

April 2013 - June 2017: NYPD Firearms & Tactics Section instructor in firearms, tasers, pepper spray and scenarios/simulator.

February 2006 – April 2013: 81 Precinct, as a patrol officer I responded to thousands of "radio runs" and made over one hundred and ten arrests, comprising of both felonies and misdemeanors, for a wide variety of offenses. Performed hundreds of vehicle stops. While there I also spent three summers assigned to the Coney Island Detail.

July 2005 - February 2006: 79 precinct, Operation Impact.

Jan 2005 - July 2005: NYPD Police Academy.

July 2004 - January 2005: Security guard and supervisor for Excel Security Corporation at various locations in New York City.

April 2001 - July 2004: As a Marine Corps Military Policeman I had typical duties that included, but were not limited to, maintaining good order and discipline, foot and motorized patrol, control of pedestrian and vehicular traffic, flight-line security, crime prevention, physical security, desk sergeant, armorer, base and convoy security, communications dispatcher and team leader. Stationed in Okinawa, Japan; Yuma, Arizona; and various places in Kuwait and Iraq. Honorably discharged at the rank of Corporal.

July 2000 - April 2001: Graduated United States Marine Corps basic training, Marine combat training, and the Military Police school.